



OCCUPATIONAL HEALTH & SAFETY POLICY

Leeuwin Civil is committed to providing and maintaining a safe and healthy workplace for all employees, subcontractors, visitors and other interested parties who may be affected by our work. Our management is committed to continually improving its Integrated Management System, including OH&S performance.

Our OH&S objectives are to:

- Prevent and eliminate work related injuries and illnesses
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace
- Develop procedures, processes and instructions to ensure safe systems of work are implemented and maintained

Leeuwin Civil is committed to:

- Establishing measurable OH&S objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness
- Ensuring this policy is available and communicated to all applicable interested parties including employees
- Ensuring occupational health and safety management principles are included in all organisational planning activities
- Providing ongoing education and training to all our employees
- Consulting with employees and other parties to improve decision making on occupational health and safety matters
- Ensuring incidents are investigated and lessons are learnt within the organisation
- Providing sufficient resources to ensure occupational health and safety is a central part of the organisation
- Ensuring effective injury management and rehabilitation is provided to all employees
- Ensuring our OH&S management system remains conformant and certified to ISO 45001:2018

Mark Wypynaszko

Managing Director

A handwritten signature in blue ink, appearing to read 'Mark Wypynaszko', is positioned above the date.

11th June 2025