



OCCUPATIONAL HEALTH & SAFETY POLICY

Top management at Leeuwin Civil are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health, for all employees, contractors and other relevant interested parties involved with our business. We are committed to eliminating hazards and reducing OH&S risks, through the implementation and continual improvement of the company's Occupational Health and Safety Management System.

Occupational Health & Safety Objectives

The Top management and staff at Leeuwin Civil are committed and will strive to:

- Prevent and eliminate work related injuries and illnesses
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace

As part of the company's systems and processes top management are committed to:

- Ensure consultation and participation of workers, and where they exist worker's representatives, regarding this policy, processes, procedures and activities related to the company's Occupational Health and Safety Management System
- Ensure that this policy is retained as documented information, and available to interested parties
- Define and meet objectives, by documenting and monitoring measurable occupational health and safety objectives and targets to ensure the prevention of work-related injuries and ill health
- Conduct regular management review meetings to ensure the company's Occupational Health and Safety Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all workplace incidents
- Evaluate and fulfil all legal and other requirements applicable to the company
- Continually monitor and improve our health and safety performance and the effectiveness of our Occupational Health and Safety Management System
- Conduct Occupational Health and Safety audits of key processes within the business as part of our Continual Improvement Process
- Ensure our Occupational Health and Safety Management System is conformant and certified to ISO 45001:2018 Occupational health and safety management systems
- Review this policy annually

Mark Wypynaszko
Managing Director

A handwritten signature in blue ink, appearing to read 'Mark Wypynaszko', is written over a light blue horizontal line.

26th May 2023